

EQUAL OPPORTUNITIES POLICY

STATEMENT

The Learn2 Group is committed to the principle of equality and opportunity for all.

The Learn2 Group maintain that all persons accessing services and programme opportunities have equal opportunity for participation and certification, on the basis of their ability, qualifications and suitability for the work.

The Learn2 Group maintain that there must be no discrimination directly or indirectly, of age, gender, race, disability, sexual orientation or religion – against any eligible person.

The Learn2 Group maintain that services, programmes and products will be available to all sections of the community. All volunteers and helpers will be given fair and equal treatment without discrimination due to individual backgrounds or circumstances.

In Line with the Disability Discrimination Act (DDA) 2004, The Learn2 Group seeks to eliminate social barriers that people with disabilities face, providing equal opportunities for all to learn. Learn2 will ensure that all facilities, including teaching and assessment buildings, sports fields, and equipment provide access for all persons.

The Learn2 Group will strive to guarantee a safe and fair service to all persons.

PROMISE

In demonstrating its commitment to continually and actively improve delivery of services, programmes and products, The Learn2 Group will:

- continue to provide inclusive and accessible services, programmes and products
- continue to work in partnership with accredited agencies and governing bodies on the provision of opportunities for all sexes, races, social backgrounds and ability/disability groups
- continue to provide The Learn2 Group Staff with equal opportunity training and ensure they understand their role within the implementation of the equal opportunities policy
- continue to ensure that all Learn2 Group products and publications adequately reflect the equal opportunities policy

